



**Clinician Scientist (CS) Academic Position Description**

Recommended timeframes: 10% time = one half day = four - five hours = 0.5 ER shifts

**Characteristics:**

<b>Academic Focus (Excellence in...)</b>	Research (all types)
<b>Of the professional time spent in academic work, the academic work time will be divided as follows:</b>	
<b>Percent of professional time spent in clinical care</b>	10-25%
<b>Formal Teaching (teaching outside of clinical care)*</b>  * Informal Teaching; teaching in the context of clinical care is expected of all faculty members.	Research supervision of trainees and graduate students and course instruction
<b>Examples of formal teaching activities appropriate to CS</b>	All types of graduate teaching and supervision; supervision of learner research projects; PG academic half-day/ other educational programs; CE
<b>Percent of professional time protected for scholarly activities</b> (CPA and Research, not the time involved in clinical activities or teaching)	70-80%
<b>Examples of scholarship appropriate to CS</b>	PI on at least one peer reviewed operating grant and ≥ two first- or senior-authored peer reviewed manuscripts per year over a three-year period + evidence of research impact - local, national, international
<b>Administrative Service (hospital, department, university)</b>  *Applies to Full-time Clinical Faculty Only	<ul style="list-style-type: none"> <li>– For full-time clinical faculty, Prior to Continuing Faculty Appointment Review (CFAR): not required and not recommended, except when directly relevant to scholarly or teaching interests.</li> <li>– Post CFAR: full-time clinical faculty members are expected to contribute five to 10% of their time to service to the hospital, department and/or University. Service to the University includes activities such as serving on grant review panels, work with national societies or the Royal College, etc. that does not directly benefit the individual.</li> <li>– CFAR neither applies to part-time nor adjunct clinical faculty.</li> </ul>