

STRATEGIC PLANNING

Division of Medical Oncology, Department of Medicine, University of Toronto



Dare to Imagine the Future...

What does a rewarding career in academic medical oncology look like in the 21st century? As we approach the one year anniversary of the pandemic being declared, it can be hard to focus on anything but the present. We have seen and experienced tremendous change in our lives in the last year and our working lives will forever be altered.

Despite these challenges, I feel now is the time to re-connect about our future and define our priorities as health care is changing rapidly. To that end, **I invite you to take part in the strategic renewal of our division by helping to define the vision of what a rewarding career in academic medical oncology looks like going forward and what we need to do to support our faculty and trainees towards the realization of that vision.** As the largest academic medical oncology group in Canada, along with our track record of innovation in education, research and care delivery, we are in a unique position to help define what the future of medical oncology looks like locally and beyond.

At this time, **I would like to ask each and every one of you to play a role in our strategic planning process by participating in one of the consultation session and one of the virtual retreats.** I have engaged Lisa Tomjenovic of Lisat Consulting to assist us with the refresh, which will include the following phases:

- Data gathering and analysis for the creation of an environmental scan and SWOT (strengths, weaknesses, opportunities, and threat) analysis;
- Consultation sessions with key stakeholders within and outside the Faculty;
- 3 separate 2hr virtual retreats; and
- The development of a robust and engaging 5 year strategic plan

Lisa is already interviewing some key thought leaders about Oncology. **In the coming weeks, she will be holding several small thematically organized group engagement sessions to understand/validate key priorities and opportunities.** I have recommended specific individuals from across the Division to participate in the different groups based on your academic job description, stage of career, or other interest areas that you've shared with me previously. These sessions will be held on different days and times to give everyone an opportunity to attend and participate in a session. **Please look out for these invitations, I hope you will be able to attend.**

We will use your valued input to create:

- A new vision for our division;
- The main pillars or focus areas that will help us to bring our vision to life; and
- High-level objectives per pillar to enable implementation.

With spring upon us, I hope you will join me and your colleagues as we dare to imagine what the future will look like.

Sincerely,
Monika

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Environmental Scan
& SWOT Analysis



Engage Stakeholders



Virtual Retreats



Strategic Plan

