

# Division of Respiriology Mentorship Award

The University of Toronto's Division of Respiriology has created a mentorship award to recognize faculty who have demonstrated sustained excellence in mentoring over time.

Mentors are a combination of teacher, sponsor, advisor, agent, role model, coach and confidant. Effective mentorship is important to help young faculty achieve their goals and have a fulfilling career while balancing other competing interests. One definition of a mentor is "an active partner in an ongoing relationship who helps an individual (the mentee) maximize potential and reach personal and professional goals" (Ramanan et al, AM J Med 2002). This award is a way to acknowledge the contribution of the mentor and recognize the time and effort they have given.

**Eligibility:** Faculty in the Division of Respiriology may nominate a clinician or researcher faculty member within the Division who they feel has been an outstanding mentor.

**Nominations:** Applications should include the name of the nominee with a short signed letter on letterhead (maximum 750 words) outlining why this individual has been an exceptional mentor with examples to support the nomination. Applicants cannot receive this award more than once every 5 years.

**Due Date:** Nomination letters should be sent to the Divisional Director of Respiriology, Dr. Douglas Bradley, at ([Respirology@utoronto.ca](mailto:Respirology@utoronto.ca)) by May 15th.

**Nomination Review:** The Mentorship Award Committee will judge the nominations according to:  
1) the mentor's qualities, including being accessible, providing sage advice and facilitating opportunities for mentees, and being a role model in professionalism, research productivity and/or teaching, and;  
2) outcomes of their mentoring including impact on careers, productivity of their mentees, and overall breadth and depth of their mentorship activities. Individuals who the nominee has mentored can include those who are or were in residency or clinical or research training programs, graduate students at the University of Toronto, including national and international trainees, as well as junior faculty members.

**The Mentorship Award will be presented to the awardee at the Respiriology Research Day in the 3rd week of June.**